

**20 May 2022**

Dear Parents, Carers and Friends

### **Headteacher Appointment Announcement**

On behalf of the Governors of The Norwood School, and following a robust round of recruitment, I am delighted to tell you that Niki Clemenger and Richard Cole have been appointed as Co-Headteachers.

Ms Clemenger and Mr Cole impressed Governors immensely during the assessment process with their ethos, professional knowledge and commitment to our students, our staff and our school.

I would like to express our thanks to all our students and staff who supported the interview process - offering a warm welcome at reception, our student ambassadors, our student and staff panels, and those who received a visit from candidates during their learning walks. This was truly a whole school effort. Governors were highly impressed with everyone.

Please join me in congratulating Ms Clemenger and Mr Cole on their appointment.

Kind regards



**Russell Hunter, Chair of Governors**

On behalf of the Governing Body of The Norwood School