



The Norwood School
Crown Dale, London SE19 3NY
An 11-19 Co-Educational Performing & Visual Arts College

**Co-Headteachers – Ms Niki Clemenger NPQH and
Mr Richard Cole NPQH**

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Teacher of Science 0.6 (3 days a week)
MPS + Inner London Weighting

Required from October 2024

The Norwood School is a fantastic place to work and learn. We are committed to developing teachers who are passionate about their subject and determined to convey this enthusiasm to their students. As a school we recognise the importance of teacher PPA time, giving 20% timetable allocation to this and a commitment to rarely covering for colleagues. Opportunities for internal promotion are maximised and encouraged. We want all of our employees to feel included, bringing their passion, creativity and individuality to work.

Are you:

- An imaginative, inspirational and dynamic teacher?
- Passionate about teaching and learning?
- Able to inspire both students and staff?
- Determined to make a difference?
- Able to lead by example, to challenge and support to achieve high standards?
- Someone with the ability and ambition to be a team member in what is already a strong and effective Science department within a Specialist Arts school?

We are currently seeking to appoint a Science teacher, 3 days a week, who has excellent subject knowledge, new ideas, enthusiasm and a desire to be an outstanding practitioner. With the ability to teach all 3 subjects at KS3-KS4 and the potential to specialise at KS5, you will join a dynamic, innovative and successful Science faculty which achieves excellent outcomes.

Norwood is a good school with many outstanding features. GCSE Science exam results are above local and national averages with many students choosing to study Science at A Level and beyond. Central to all of our work is the determination to ensure that all pupils, including those from disadvantaged backgrounds, succeed academically. We value all cultures, backgrounds and experiences and we truly believe that diversity drives innovation. Join our family and help us inspire every child to choose a remarkable life.

For further details and an application form, please contact Katie Darnell-Smith, the Headteachers' PA. Informal discussions with the Deputy Head, Dr O'Brien-Coker, or visits to the school prior to the application are welcome.

This Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Norwood School is committed to working towards achieving the Anti Racist School Award. We want to continue to improve race equality within our school while promoting well being for Black, Asian and Ethnic Minority staff, students, parents, carers and those in our community. We are committed to the long term work that is required for institutional change.

Closing date for applications: Friday 4th October 2024 at 12 noon
Strong candidates may be invited to interview prior to this date