



**The Norwood School**  
**Crown Dale, London SE19 3NY**  
**An 11-19 Co-Educational Performing & Visual Arts College**

**Co-Headteachers – Ms Niki Clemenger NPQH and  
Mr Richard Cole NPQH**

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**Website: [www.thenorwoodschool.org](http://www.thenorwoodschool.org)**

**TEACHER OF GIRLS/MIXED PE**  
**Inner London Pay Scale**

**Required for November 2024**

We are looking to appoint a creative, inspirational and outstanding practitioner to join our PE and wellbeing faculty.

The Norwood School is a forward thinking Performing and Visual Arts School, optimistic and ambitious for all. The outstanding achievement of pupils is testament to this. Norwood consistently outperforms other schools in terms of pupils' progress whatever the pupil's starting point. We achieve this by our commitment to a personalised approach and focus on the individual.

The PE, Sport and Well Being Faculty is a talented and highly committed team of teachers who are passionate about sport. In addition to Core PE the faculty currently offers BTEC Award in Sport at KS4 and BTEC Level 3 Sport at KS5. The school has a thriving Basketball Academy for Post 16 students in conjunction with the Greenhouse Basketball Charity, and two specialist basketball coaches. A commitment to contributing to our extensive extra-curricular offer is essential. The ability to offer netball, football and trampolining would be advantageous.

For further details and an application form, please contact Sarah Jane Caliste, the Headteachers' PA on [caliste.s2@thenorwoodschool.org](mailto:caliste.s2@thenorwoodschool.org). Informal discussions with the Head of PE, Mr Grant, or visits to the school prior to the application are welcome.

The Norwood School is a fantastic place to work and learn. We are committed to developing teachers who are passionate about their subject and determined to convey this enthusiasm to their students. As a school we recognise the importance of teacher PPA time, giving 20% timetable allocation to this and a commitment to rarely, if ever, covering for colleagues. Opportunities for internal promotion are maximised and encouraged. We want all of our employees to feel included, bringing their passion, creativity and individuality to work. We value all cultures, backgrounds and experiences and we truly believe that diversity drives innovation.

*This Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Norwood School is committed to working towards achieving the Anti Racist School Award. We want to continue to improve race equality within our school while promoting wellbeing for Black, Asian and Ethnic Minority staff, students, parents, carers and those in our community. We are committed to the long term work that is required for institutional change. Join our family and help us inspire every child to choose a remarkable life.*

Closing date for applications: 12 noon Monday 4<sup>th</sup> November 2024  
**Strong candidates may be invited to interview prior to these dates should earlier application be made**