

Vacancy - Head of Dance

Required from: September 2026 or January 2027

Salary: MPS + Inner London Pay Scale £40,317-£52,300 plus TLR2b £6065

Contract Type: Full-Time, Permanent (part-time 0.8 FTE considered)

Application Deadline: Midday, Friday 19th June 2026

Interviews: Thursday 25th June 2026

Are you...

- An imaginative, inspirational, and dynamic teacher?
- Passionate about teaching and learning and determined to make a difference?
- Able to lead by example, offering both challenge and support to help students achieve high standards?
- Ambitious to become a key member of a strong and highly successful department within a Specialist Arts school?

If so, we would love to hear from you.

About the Role

The Norwood School is seeking to appoint a strong and enthusiastic Head of Dance with excellent subject knowledge, fresh ideas, enthusiasm, and a commitment to outstanding practice. With strong subject expertise, you will teach dance across KS3, KS4, and KS5. You will be joining a dynamic, innovative, and highly successful Performing Arts Faculty that consistently achieves excellent outcomes.

Dance is held to an incredibly high standard and is a hugely popular subject at Norwood. The successful candidate will lead our varied, spectacular extra-curricular offer and busy performance timetable, directing high-quality productions in our dedicated theatre space. As a specialist Performing Arts school, this is a unique opportunity to be part of an institution that actively promotes, funds, and values the Arts and the varied, exciting opportunities they provide for children and young people.

Why Join The Norwood School?

We are a warm, vibrant, and popular co-educational school with a celebrated commitment to the Performing and Visual Arts. Described by Ofsted as "innovative and engaging," we are optimistic and ambitious for every student. Regardless of their starting point, our students consistently outperform national progress markers through our personalised approach to learning.

What we offer our staff:

- **Generous PPA Time:** We recognise the importance of planning and preparation, offering a 20% timetable allocation for PPA.
- **Workload Respect:** A firm commitment to 'rarely covering' for colleagues.
- **Exceptional Creative Profile:** Outstanding Dance results and uptake at Key Stage 4 and 5, backed by fantastic studio and theatre facilities.
- **Career Progression:** Internal promotion is actively maximised and encouraged.
- **A Collaborative Culture:** Creativity is at the heart of our community.

To Apply

Please apply by completing a Lambeth application form, which can be downloaded [here](#). Please note that CVs will not be accepted. Completed applications must be submitted via email directly to the Headteachers' PA, Sarah Jane Caliste, at: caliste.s@thenorwoodschool.org.

We welcome informal discussions with the Head of Faculty, Martin Blakelock, prior to application. To arrange this or a visit to the school, please contact Sarah Jane at the email address above.

Early applications are encouraged, as strong candidates may be interviewed before the closing date.

Our Commitment to Equality & Inclusion

Central to our work is a firm commitment to ensuring that all pupils - including those from disadvantaged backgrounds - achieve academic success. We value diversity, believing it drives creativity and innovation, and we want all our employees to feel included. The Norwood School is proudly committed to achieving the Anti-Racist School Award. We are dedicated to actively improving race equality and promoting the well-being of our Black, Asian, and Minority Ethnic staff, students, and community, understanding that institutional change requires a long-term commitment. The Norwood School is committed to safeguarding and promoting the welfare of children and young people; we expect all staff and volunteers to share this commitment. An enhanced DBS check is required for the successful candidate. Join our community and help us inspire every child to choose a remarkable life.