

Vacancy - Key Stage 3 Coordinator for English

Required from: September 2026

Salary: MPS + Inner London Pay Scale £40,317-£52,300 plus TLR2b £6,065

Contract Type: Full-Time, Permanent

Application Deadline: Midday, Friday 19th June 2026

Interviews: Tuesday 23rd June 2026

Are you...

- An imaginative, inspirational, and dynamic teacher?
- Passionate about teaching and learning and determined to make a difference?
- Able to lead by example, offering both challenge and support to help students achieve high standards?
- Ambitious to become a key member of a strong and highly successful department?

If so, we would love to hear from you.

About the Role

We are seeking to appoint an outstanding Teacher of English to lead KS3 provision. The Norwood School is a forward-thinking Performing and Visual Arts School that is both optimistic and ambitious for all. The excellent progress our pupils make is a testament to this; Norwood consistently outperforms other schools regardless of a student's starting point. We achieve this through our commitment to a personalised approach and a dedicated focus on the individual.

About the Faculty

The English Faculty is an innovative, well-established team with a real sense of collaboration and a proven strength in teaching and learning. Our staff hold high standards and are truly ambitious for their students. Across KS3, KS4, and KS5, we deliver an engaging, creative curriculum pathway that promotes both mastery and a genuine enjoyment of English. It is a popular subject at KS5, driven by the high-quality experience pupils receive in KS3 and KS4.

The KS3 Coordinator will further this work to secure high quality learning for all students. In particular working to enhance our KS3 curriculum, ensuring it is both exciting and engaging for our mixed ability classes and provides a platform for success at KS4. The successful candidate should be an excellent classroom practitioner with a track record of positive outcomes and with a value for innovation and creativity. If this is you, we would welcome your application.

Why Join The Norwood School?

We are a warm, vibrant, and popular co-educational school with a celebrated commitment to the Performing and Visual Arts. Described by Ofsted as "innovative and engaging," we are optimistic and ambitious for every student. Regardless of their starting point, our students consistently outperform national progress markers through our personalised approach to learning.

What we offer our staff:

- **Generous PPA Time:** We recognise the importance of planning and preparation, offering a 20% timetable allocation for PPA.
- **Workload Respect:** A firm commitment to 'rarely covering' for colleagues.
- **Career Progression:** Internal promotion is actively maximised and encouraged.
- **A Collaborative Culture:** Creativity is at the heart of our community.

To Apply

Please apply by completing a Lambeth application form, which can be downloaded [here](#). Please note that CVs will not be accepted. Completed applications must be submitted via email directly to the Headteachers' PA, Sarah Jane Caliste, at: caliste.s@thenorwoodschool.org.

We welcome informal discussions with the Head of Faculty, Katy Kovacs-Ennis, prior to application. To arrange this or a visit to the school, please contact Sarah Jane at the email address above.

Early applications are encouraged, as strong candidates may be interviewed before the closing date.

Our Commitment to Equality & Inclusion

Central to our work is a firm commitment to ensuring that all pupils - including those from disadvantaged backgrounds - achieve academic success. We value diversity, believing it drives creativity and innovation, and we want all our employees to feel included. The Norwood School is proudly committed to achieving the Anti-Racist School Award. We are dedicated to actively improving race equality and promoting the well-being of our Black, Asian, and Minority Ethnic staff, students, and community, understanding that institutional change requires a long-term commitment. The Norwood School is committed to safeguarding and promoting the welfare of children and young people; we expect all staff and volunteers to share this commitment. An enhanced DBS check is required for the successful candidate. Join our community and help us inspire every child to choose a remarkable life.